MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

DEEN DAYAL UPADHYAY GOVERNMENT P.G COLLEGE

AND

MEDHA LEARNING FOUNDATION

The MOU is made on the __13th__ of __August__ month in the year 2021, at Sitapur, between Deen Dayal Upadhyay Government P.G College, Sitapur which is officially represented by the principal, and include his/her successor in office, legal representative, nominee and assignee as the "**First Party**"

AND

MEDHA LEARNING FOUNDATION (hereinafter referred as "**Medha**"), Lucknow, registered as a not-for profit Company under Section 8 (erstwhile Section 25) of the Companies Act, 2013, which expression shall include unless excluded by or repugnant to the context, mean the Executive Director, and include his/her successor in office, legal representative, nominee, and assignee as the "**Second Party.**"

WHEREAS

The Second Party, in collaboration with the First Party, shall be implementing an array of Programme (the "**Programme**"), details of each Programme shall be mutually agreed upon separately from time to time. They shall be mentioned in the "**Programme Plan**" annexed at the end of the MOU.

1. COMMENCEMENT, COMPLETION, MODIFICATION, AND TERMINATION OF THIS MOU

1.1 The purpose is to establish collaboration between both the parties under the terms mentioned in various sections of the MOU.

1.2 This MOU shall come into force from the date of signing, or other earlier dates that is mutually agreed by the two parties.

1.3 Modification of the terms and conditions of this MOU, including the modification of Programme may only be made by prior written agreement between the parties.

1.4 This MOU shall be valid for a period of three years from the date of signing this MoU, which might be renewed, extended, based on mutual agreement.

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The involvement of Medha and the role of college will be as per following:

2. ROLE & OBLIGATION OF THE SECOND PARTY IN SUPPORT OF PROGRAMMES

2.1 The Programme shall be delivered to the students/alumni of the Deen Dayal Upadhyay Government P.G College, Sitapur through either of the two models available at Medha – online/virtual delivery and offline/on-campus delivery.

2.2 Medha shall provide skills training ("Employability skills"/ "Entrepreneurship skills"), industry/workplace exposure, internships, and available employment opportunities to interested students in order to enhance their employability, employment, and entrepreneurship outcomes.

2.3 The Programme shall run throughout the academic year and Medha shall offer training bootcamp (modules) to the students.Some of the illustrative modules are - Career Advancement Bootcamp (CAB), Technology Advancement Bootcamp (TAB), Life Skill Advancement Bootcamp (LAB), CAB Plus- Work from Home, Business Model Canvas Design Lab (BMC), Industry Guided Project (IGP), Youthscape, Learning journey- *Rubaru*, etc.

2.4 Medha shall try to register students at the College to form/run minimum one batchof 25 students per month, which is mandatory, failing which Medha shall suspend theProgramme at the College.

2.5 Medha shall abide by all the terms and conditions mutually agreed upon with the college in the implementation of the Programme

2.6 Medha shall collect Rs. 500 (Rupees Five Hundred only) as Student Contribution per Student per Module for availing the Programme. Contribution collection and registration will be done through online (*pehel*) link. This is a token commitment contribution from the students who are interested to avail the Programme.

2.7 Medha shall furnish all relevant information, progress report and documents corresponding to the project, to the college as and when required or demanded by the latter.

2.9 Medha will abide by the rules and regulations of college and shall not take any step or action that would harm the image of the college. No property of college will be damaged through Medha Staff.

3. ROLE & OBLIGATION OF THE FIRST PARTY IN SUPPORT OF PROGRAMMES

3.1 The First Party shall allow the Second Party to communicate the students both virtually or on campus about the Programme and activities.

3.2 The First Party shall allow the Second Party to communicate the students about the Programme using notices, e-posters & banners, link on its official website, in addition to jointly conducting awareness workshops, certification events, either virtually or on-campus.

3.3 The First Party shall entirely allow the Second Party to decide the content, pedagogy, assessment rubric and certification criteria, of its training modules etc. as well as full discretion to admit, select and certify students within the Programme.

3.4 The College shall provide suitable space on campus, with access to electricity, wireless internet (if available), student furniture and other basic amenities/facilities, to the Second Party for conducting the "offline" activities within the Programme.

3.5 The First Party shall nominate a single point of contact to facilitate the Programme functioning and coordinate with the Second Party. The First Party will ensure "monthly meetings" with the "Principal" to assess and monitor the progress of the Programme.

3.6 The First Party shall ensure full support and cooperation to the Second Party in all aspects to ensure effective program implementation.

4. REPORTING OBLIGATION

The **Second Party** shall submit to the **First Party,** reports and documents as may be specified and at such frequency as may be agreed upon between the two parties. The **Second Party** shall collect and maintain the record of students served and shall monitor and report their progress to the **First party.**

5. ARBITRATION

Both parties shall use all reasonable endeavors to resolve or settle the disputes through mutual negotiation and discussions in connection with this MOU or the interpretation thereof. Any and all disputes, controversies and conflicts ("Disputes") arising out of this Agreement between the parties or arising out of a relating to or in connection with this Agreement or the performance or non-performance of the rights and obligations set forth herein or the breach, termination, invalidity, interpretation thereof which cannot be settled or resolve amicably shall be referred for arbitration to a suitable committee constituted in joint consultation of both the parties. The Arbitral award shall be in writing and shall be final and binding on each party. None of the party shall be entitled to commence or maintain any action in the court of law upon any Dispute arising out of or relating to or in connection with this MOU.

6. CONSEQUENCE OF BREACH

a. It shall be obligatory on part of either party to ensure timely Programme implementation and facilitation as agreed upon in the MOU.

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b. In the event of breach of any term and conditions of this agreement, either party shall have the right to terminate this agreement with prior notice.

In witness of which, the parties hereto have caused the MOU to be signed in their respective names as of the day and year first above written.
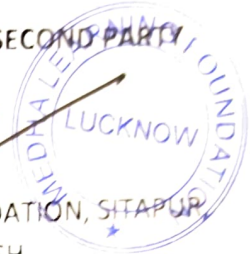
FOR AND ON BEHALF OF FIRST PARTY

13/8/2021

PRINCIPAL
DEEN DAYAL UPADHYAYA GOVERNMENT PG COLLEGE
UTTAR PRADESH

FOR AND ON BEHALF OF SECOND PARTY

EXECUTIVE DIRECTOR
MEDHA LEARNING FOUNDATION, SITAPUR
LUCKNOW, UTTAR PRADESH

Annexure I: Programme Plan[1]

Training name	eCAB (Career Advancement Bootcamp)
Mode of Delivery	"Offline"/ "Online" (blended mode)
Program Duration	30 hours
Batch size	20-25 students
Course focus area	Professional communication, Resume Writing, Workplace/WFH Etiquette, Leadership, Teamwork, Group Discussion, Interview Preparation
Coordinator (appointed by the College)	As appointed by the college
Eligibility	Second Year / Final Year student of UG/PG enrolled in the college. Batches may be made based on the same stream/year students.
Trainers/Facilitators	In-house trainers/facilitators at Medha
Student/ College Contribution	Rs 500 per student (paid online)
Infrastructure requirement	Laptop/mobile with data access with students (personal) for virtual/online training. Lecture hall or a classroom on the college campus for offline activities.
Time Slot	1-2 hour per day per batch
Certification	75 percent attendance or above

13/8/2021

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[1]As agreed, on date: